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Associate Professor of Accounting, Seattle University

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ACADEMIC AND RESEARCH APPOINTMENTS

- Albers School of Business and Economics, Seattle University 2011- present
- Gonzaga University 2009-2011
- University of Washington 2005-2009
- Instituto de Empresa, Madrid 2003-2005
- Hong Kong Polytechnic University 1999-2003
- Groupe HEC, Paris 1998-1999
- University of Maryland, College Park 1993-1999

EDUCATION

- University of Maryland, PhD, Accounting 1999
Chair: Prof. Oliver Kim: Minor: International Business
- Inter-American University of Puerto Rico, *Magna Cum Laude*, BBA 1989

SELECTED REFEREED JOURNAL PUBLICATIONS

- “Walking the Talk? An Examination of The Investments of Jesuit Universities in Fossil Fuel Firms” (with Adut & Mahsud). *J of Management and Global Sustainability*, 8(1) 47-76. *In Press* 2020
- “Walking the Talk? Jesuit Universities and Fossil Fuel Investments.” (Adut & Mahsud) *Journal of Management and Global Sustainability*, 8(1) 77-96. *In Press* 2020
- “The Role of Managerial Ability in Firm Valuation” (with Adut, Picconi & Schaberl). *The Value Examiner*. July/August 2019
- “Innovation for Sustainability: A Call for an Abolitionist Mindset to Liberate our Imagination for Action”. *Journal of Management and Global Sustainability*, 6(2) 1-17. 2018
- “Corporate Social Responsibility: The Efficacy of Matched Alliances between NFP & MNEs in Developed and Emerging Markets” (with Abraham, Lambe & Jones) *Journal of Management and Global Sustainability*, 6(1), 129-151. 2018
- “Sustainability in Capital Planning, Selection and Investment” (with Eric Wehrly.) *Journal of Management and Global Sustainability*, 5(2), 143-166. 2017
- “The Accounting Treatment of Goodwill, Idiosyncratic Risk and Market Pricing” (with Danielle Xu). *Journal of Accounting & Auditing & Finance*, 31(3) 365-387. 2016
- “Shareholders Have a Say on Executive Compensation: Evidence from Say-on-Pay in the U.S” (with Danielle Xu). *Journal of Accounting & Public Policy*, 35, 19-42. 2016
- “Management Accounting Information Systems: A Case of a Developing Country-Vietnam,” (with Michelle Pomberg, Hamid Pourjalali, & Shirley Daniel). Special Issue: Accounting Symposium, *Asia-Pacific Journal of Accounting & Economics*, 19(1): 100-114. 2012

- “Does Voluntary Corporate Citizenship Pay? An Examination of the United Nation’s Global Compact” (with Ziyao Cao). Special Issue: Sustainability, Accounting and Reporting, *International Journal of Accounting & Information Management*, 19 (3): 288-303. 2011
- “Corruption Primer: The Role of Culture, Religion, Wealth and Governance” *Journal of Forensic & Investigative Accounting*, 3(3) 2011
- “Financial Performance and Voluntary Environmental Disclosures during the Asian Crisis”, (with Sarah Rosen Melendy), *Int. J Business Performance Management*, 12(1) 2010
- “Managing underpricing? The case of pre-IPO discretionary accruals in China” *Journal of International Financial Management & Accounting*, 16(3) 2005
- “A Cross-Country Empirical Investigation of Corruption and its Relationship to Economic, Cultural and Institutional Variables” *Journal of Accounting, Auditing & Finance*, 17(4) 2002
- “The Boston Trading & Manufacturing Hong Kong: Hemp, Fashion and the Environment” (with Gerald Fryxell and Terri Mottershead) *Asian Case Research Journal*, 5(2) 2001
- “Environmental Accounting Reporting and Disclosure Practices in Hong Kong: A Call to the Accounting Profession” *Asia-Pacific Journal of Taxation*, 4 Winter 1999

BOOK CHAPTERS & CONTRIBUTIONS

- Book Review: International Accounting: A User Perspective, 5th Ed. NC, Saudagaran & Smith, *Journal of International Accounting Research* 2020
- Book Chapter: *Sustainability in Capital Budgeting Decisions in Corporate Sustainability: A Revolution for the Economy, Products and Processes*, Springer, NY. ISBN 978-3-642-37017-5, 2013
- Book Review: Inside G4+1: The Working Group’s Role in the Evolution of the International Standard Setting Process, by D. Street, *Journal of Int. Accounting Research*, 6(2) 2007
- *A Practical Guide to Communication on Progress: Advice for Global Compact Participating Companies*, United Nations, New York, 2005 2005
- Book Chapter: *Accounting Cases in Hong Kong: Hotel Nikko Hong Kong: Green Capital Investments Decisions* City University of Hong Kong Press, ISBN: 962-937-088-3, 2004

SELECTED REFEREED CONFERENCES, PRESENTATIONS AND PROCEEDINGS

- Haskell & White Corporate Reporting & Governance Academic Conference 2019
- International Association of Jesuit Business Schools Annual World Forum 2019
- IMA Conference 2018: Speaker: “Data Driven Analytics for Fraud Detection” 2018
- International Association of Jesuit Business Schools Annual World Forum 2018
- AAA Annual Meeting research presentation 2016
Also presented in 2000, 2003, 2005, 2009, 2010, 2013 & 2015.
- JAAF Annual Conference, Mumbai 2015
- International Association of Jesuit Business Schools Annual World Forum 2015
- Haskell & White Corporate Reporting & Governance Academic Conference 2013
- Financial Management Association, Annual Meeting 2013
- International Association of Jesuit Business Schools 18th Annual World Forum 2013
- University of Washington, Foster School of Business 2013
- Asia-Pacific Journal of Accounting & Economics, Symposium, Hawaii 2011

- 1st Annual Forensic Investigative Accounting Conference, AAA Section, LSU 2010
- Academy of Management, United Nations BAWB 2006, Case Western Reserve 2006
- 4th Global Conference on Business & Economics 2005, Oxford, UK 2005
- International Research Conference for Accounting Educators- IAAER, South Africa 2004
- Asian Academic Accounting Association, Inaugural Conference, Singapore 2000

MANUSCRIPTS *Under review*

- Goodwill Hunting: Accounting Information, Analysts' Forecasts & Risk 2019
- Dinesh's Dilemma: Ethical implications and overhead allocation 2019
(with Chen, Collaner & Lasprogata)

WORKING PAPERS

- Environmental Commitment or Greenwashing? Fossil-fuel Investments & University Endowments with Adut & Xu 2020
- Managerial Ability and CEO compensation with Adut D., Mahsud & Magnan 2020
- Internal Auditors and Whistleblowing Post-Dodd-Frank with Lok 2018
- Identifying Fraud and Evaluating Risks with Data-Driven Advanced Analytics 2018
- Gen Z & Millennials: Jesuit Education Model towards Discernment & Engagement 2018

EDITORIAL APPOINTMENTS

- Editorial Board, *J of Management for Global Sustainability* (JMGS) 2015-2023
- Text Reviewer, *J of International Accounting Research* (JIAR) 2015-2020
- Ad-Hoc Reviewer, *J of International Accounting Research* (JIAR) 2007-2020
- Ad-Hoc Reviewer, *J of International Accounting, Auditing & Taxation* 2018-2020
- Ad-Hoc Reviewer, *J of Contemporary Accounting & Economics* (JCAE) 2015-2019
- Ad-Hoc Reviewer, *J of Accounting & Public Policy* (JAPP) 2015-2019
- Ad-Hoc Reviewer, *J of Accounting, Auditing & Finance* (JAAF) 2002-2019
- Ad-Hoc Reviewer, *Review of Accounting Studies* (RAS) 2015-2016
- Ad-Hoc Reviewer, *Asia Pacific Journal of Accounting & Economics* (APJAE) 2016-2019
- Text Reviewer, *Advanced Accounting*, Halsey & Hopkins 2013-2019
- Text Reviewer, *Fin & Man Acct. for MBA's* -Easton, Halsey, McAnally 2007-2019
- Editor, Special Issue, Innovation for Sustainability, JMGS 2018
- Text Reviewer, *Fin Acct. for MBA's* - Easton, Wild, Halsey & McAnally 2007-2017
- Reviewer, American Accounting Association Annual Conference 2003-2017
- Ad Hoc Reviewer, *J of Information Systems* 2016
- Ad-Hoc Reviewer, *J of International Financial Management & Accounting* 2007

MEDIA ARTICLES, INTERVIEWS AND MENTIONS

- Fifth Estate: Essential Reading 2013
<http://fifthestate.co/should-shareholders-have-a-say-on-executive-compensation/>
- Can Say-on-Pay Curb Executive Compensation? 2013
Roosevelt Institute Policy Note
- "Shareholders are flexing muscles over high executive pay packages" 2013
The Atlanta Journal-Constitution, Star Tribune, The Columbus Dispatch
- "Shareholders have a Say on Executive Compensation" 2013
Harvard Law School Forum on Corporate Governance
- "Sexism in the Boardroom" *Seattle Business Magazine* 2013
- "Contributing to the Success of Future CPAs: Dr. Marinilka Kimbro" 2011
Washington CPA, November/December 2011, Volume 54, Number 3

- “Chief Risk Officers Lessening Financial Accounting Corruption” by A. Littlefield 2006
http://www.associatedcontent.com/article/85699/chief_risk_officers_lessening_financial.html
- “Los estudiantes de MBA desafían a los analistas”, *Expansión*, July 28 2004
- “Einkauf von Santander in Großbritannien stößt auf Kritik”, *Handelsblatt*, August 9 2004
- TV interview: *Expansión Televisión* July 26: Santander’s acquisition of Abbey Bank 2004
- “The Why and How of Earnings Management”, *La Gaceta*, Fall 2002
- “A Case in Point, the Best Lesson for Real Life” 2001
The South China Morning Post Education Section, December 15, 2001
- “Environmental Reporting”, *The Sun Post*, December 17, 2001
- “Why Bribes Don’t Pay”, the *Asian Wall Street Journal*, July 13-15, 2001
- “Green Intelligence Pays”, Cover Story, *One Earth*, spring 2001

PROFESSIONAL PRESENTATIONS, SPEAKER ENGAGEMENTS AND PANEL FORUMS

- Women in Business: Views from the Corner Office, Sweeney Conrad PS, WA 2018
- IMA Annual Meeting, Indianapolis, 2018 2018
- IFRS Update Webinar, WSCPAs 2018
- Accounting Doctoral Association, KPMG PhD Project Conference 2017
- Puget Sound Association of Internal Auditors, Speaker 2017
- AAA, Big Data in the Accounting Curriculum, Panelist 2016
- WSCPAs International Tax Conference, Speaker 2014-2016
- “IFRS: Update?”, WSCPA, NWAEE- Speaker 2011-2016
- WSCPAs, Olympia, Bellevue & Seattle Chapters: Speaker 2012-2017
- Accounting and Financial Women’s Alliance (ASWA), Speaker 2014-2015
- Women's Leadership Summit, Seattle, Panelist 2012
- 2011 Business & Industry Conference, WSCPA Seattle, Speaker 2011
- American Society of Women Accountants, Speaker 2011-2014
- “Future Direction of IFRS & US-GAAP”, University of St. Gallen, Switzerland 2004
- “Teaching International Accounting from the Front Lines”- AAA 2004
- Global Affairs Seminar 2004: – Chair and Coordinator, IE, Madrid, Spain 2004
- 11th International Anti-Corruption Conference (IACC) - Chair & Coordinator 2003
- Hong Kong Law Society- Speaker 2004
- Hong Kong Securities Institute: Speaker 2002
- China Bell Conference on Business Education- Beijing, China-Panelist 2001
- Tsinghua University – 2nd China Accounting and Finance Review-Discussant 2001
- Conference on Environmental Risk Management for HK Financial Institutions 2000
- Hong Kong – Hong Kong Society of Accountants (HKSA) - Chair 2000

RECOGNITIONS, AWARDS & COMMUNITY SERVICE

- Summer Faculty Research Fellowship, Seattle University 2016
- Albers Research Fellowship 2015
- Honouree, *Finance & Money: Making a Difference*, NW Asian Weekly 2015
- President, Redeeming Soles, Seattle, WA 2014-2015
- Highly Commended Paper, *Literati Network Awards for Excellence*, Emerald 2012
- Director, Board of Directors, Washington Society of CPA’s 2012-2015
- FEI Action Team and Inclusion 2012-2013
- Task Force: Sustainability in Capital Investments., *Int. Federation of Accountants* 2012
- Jepson Fellowship, Gonzaga University 2010
- Best Teacher and Best Course, Isa MBA, HEC, Paris, France 1999
- KPMG Doctoral Scholar, KPMG Peat Marwick Foundation 1996-1999

- Vice-Pres. Academic Affairs- Association of Doctoral Students, Univ. of Maryland. 1996
- Outstanding Teaching Award - University of Maryland 1994-1999

TEACHING: SELECTED COURSES

- Principles of Accounting: Managerial
- Principles of Accounting: I and II -
- Intermediate Accounting: I and II
- Advanced Accounting: (Grad & UG)
- Not for Profit and Government Accounting
- Cost Accounting
- Fraud Analytics (Grad)
- Managerial Accounting, Executive MBA
- Financial Accounting, MBA
- Fin Stat Analysis & Valuation (Grad)
- International Finance & Accounting

TEACHING: EXECUTIVE PROGRAMS

- Leadership Executive MBA, Albers School of Business and Economics 2012-2020
- *Analytics Bus Curriculum* Faculty Summer Training, (ITESO), Guadalajara, Mexico 2017
- Universidad Centroamericana (UCA), MARE, Managua, Nicaragua 2014-2016
- Health Leadership Executive MBA, Albers School of Business and Economics 2012-2014
- NYU Summer Institute: ISS 2011-2013
- Advanced Management Program- Instituto de Empresa, Madrid 2004-2005
- Securities & Futures Commission of Hong Kong 2003-2005
- Sidley Austin Brown & Wood- Speaker, Asia Lawyers Conference 2003
- Credit Suisse First Boston, Hong Kong 2003
- Ernst & Young, Hong Kong 2002
- Johnson, Stokes & Masters, Hong Kong 2002-2003
- Goldman Sachs Asia Pacific- Presentation for Regional Analysts 2002

CONSULTING

- Cal State U, Fullerton, Acct. Dept: Data Analytics in Accounting Curriculum 2016
- United Nations- Global Compact- Communication on Progress Guide 2004-2007
- District Court of Hong Kong- Expert Forensic Accountant 2002-2004
- Hong Kong Eco-Business Awards- The Hong Kong Productivity Council 2000
- Accounting-Auditing, Economic Consultant Federal, State & Bankruptcy, USA 1989-1992

COMMITTEES, ACADEMIC AND PROFESSIONAL APPOINTMENTS

- Member, Faculty Handbook Revision Committee, Seattle University 2019-2022
- Chair, Curriculum & Policy Committee, Albers School of Business, Seattle U 2019-2021
- Scholarship Review Committee, Albers School of Business, Seattle U 2019-2021
- Grant Selection Committee, Institute of Catholic Thought & Culture, SU 2019
- Western Region Liaison, Forensic Accounting Section AAA 2018-2019
- Data Analytics Instructional Resources Managerial Accounting, AAA 2018-2019
- Faculty Advisor, Association of Latino Professionals for America (ALPFA) 2018-2019
- Faculty Advisor, Seattle University, Beta Alpha Psi 2017-2019
- Faculty Advisor, ASCEND Seattle University 2015-2019
- Albers Faculty Diversity & Inclusion Committee 2016-2019
- Albers: UG Scholarship Selection Committee 2013-2019
- Finance Department Assessment/Validation Committee 2018
- 2018 IAJBS Global Forum: Logistics & Research Presentations Committees 2016-2018
- Albers: UG Major in Business Analytics 2016-2017
- Albers: Quantitative Curriculum Review 2016-2017
- Albers: Master's in science of Business Analytics 2015-2016

- Albers: Faculty/Student Research committee 2014-2015
- Albers: Graduate Scholarship Selection Committee 2013-2015
- Director, Washington Society of CPA's 2012-2015
- Albers Teaching and Learning Committee 2013-2014
- Nicaragua Convergence Site Advisory Committee Seattle University 2013-2014
- Diversity & Inclusion Action Team, FEI 2012-2014
- Task Force, IFAC, "Introducing Sustainability in Project Appraisal Using DCF" 2012-2013
- Research Committee, School of Business Administration, Gonzaga University 2009-2011
- Campus wide: Budget & Planning Committee, University of Washington, Tacoma 2006-2008
- Faculty Affairs Committee, University of Washington, Tacoma 2006-2008
- Scheduling Matrix & Planning Committee, University of Washington, Tacoma 2006-2008
- HK Polytechnic University, Research, Teaching & Doctoral Program Validation 2001-2004