

MAYLON T. HANOLD

hanoldm@seattleu.edu

EDUCATION

Seattle University | EdD | 2008
Doctor of Education
Concentrations: Leadership | Sport Sociology

Harvard University | EdM | 1997
Major: Teaching and Learning
Concentrations: Sport Philosophy and Psychology

University of Washington | BA | 1991
Major: French

ACADEMIC EXPERIENCE

Senior Instructor Seattle University Sport Business Leadership	2018 - present Seattle, WA
Senior Instructor Seattle University Sport Administration and Leadership	2016 - 2018 Seattle, WA
Instructor Seattle University Sport Administration and Leadership	2012 - 2016 Seattle, WA
Adjunct Professor Seattle University Sport Administration and Leadership Center for the Study of Sport & Exercise	2008 - 2012 Seattle, WA
Dissertation Committee Member Coping Strategies for Soccer Referees Seattle University	2010-2013 Seattle, WA
Dissertation Committee Member Leadership Development in DII Football Seattle University	2009- 2010 Seattle, WA
Teaching Assistant Seattle University Undergraduate	2007 Seattle, WA
Teacher The Overlake School	1997 - 2010 Redmond, WA

Secondary

COURSES CURRENTLY TEACH

Women and Sport Leadership (online, developed course, 2015-present)

Sport Business Foundations (developed course, 2019- present)

Capstone – Research Projects in Sport

Internships

COURSES TAUGHT

Graduate Courses

Women and Sport Leadership (online, developed course, 2015-present)

Sport Business Foundations (developed course, 2019- present)

Introduction to Research Methods (2010, course redesign 2014 to present)

The Social-Cultural Basis of Sport (course redesign, 2010 – present)

Developing Leadership in Sport (developed course 2011- present)

Managing Human Resources in Sport Organizations (course redesign 2013-2014)

Sport Organizations- A Systems View (Course Redesign 2013-2016)

Sport Organizations- A Systems View (developed course, 2011-2012)

Psychology of Achievement and Leadership (2008, 2010)

The Socio-Cultural Basis of Sport (2009)

Building Sport Constituencies (course redesign, 2010)

Sport Event Planning SADL 591 (developed course series, 2011-2012)

Sport Operations and Event Management (SADL 591, 2012)

Sport Operations and Event Management (SADL 508, 2012)

INVITED LECTURES/PRESENTATIONS

“Diversity, Inclusion & Innovation”

Conducted 90 minute all-hands workshop for Synapse, a tech company. The workshop focused on why innovation depends on diversity, what gets in the way, and how to develop specific skills that help individuals and groups shift to more inclusive workplaces. Synapse. Seattle, WA, (May 2019).

“*Women and Sport Leadership.*”

Invited speaker on the ways women in sport leadership navigate the sport sector and perceptions of what leads to success. Christopher Newport University. Newport News, VA. (May 2018)

“*Inclusive Leadership*”

Invited speaker for the (1) Leadership Team and (2) Supervisors and managers. On how to create high performing workplaces and extraordinary visitor experiences through inclusive leadership practices. Stevens Pass, WA (Nov. 7 & 14, 2017).

“*Sport and Leadership*”

Invited speaker on two topics: (1) Sport Media and Why it Matters, (2) Sport Experiences and Leadership Lessons. Guest lecturer for Leadership in Sport Course.

Christopher Newport University. Newport News, VA. (Sept. 19 & 21, 2017).

“Olympic Games and Peace”

Invited speaker on how sports can benefit our society and help peaceful coexistence and plan to introduce people from an early age to the value of fair competition in sports as a means to form responsible citizen. Skype Presentation to St. Lawrence High School in association with the alumni association, St. Lawrence Old Boys’ Association (SLOBA). Kalkata, India. (June 23, 2017).

“Collegiate Athletics: The Changing Student-Athlete”

Invited panelist to speak to undergraduate and graduate sport business students. Sport Business Summit hosted by Central Washington University. Federal Way, WA. (February, 2017)

“Graduate School for Advancing a Career in Sport”

Invited panelist representing the role of graduate school for working in sport at the 3rd Annual Storm into Sports Career Fair hosted by Seattle Storm. Seattle, WA. (June, 2016)

“Lifestyle Sports, New Technologies & the Changing Sport-Media Relationship”

Invited speaker for the Seattle University 2016 Alumni Series, Sports, Media and American Culture. Seattle University, Seattle, WA (May, 2016)

“Developing Sport Leadership through Embodiment”

LUMS Academy for Women, Diversity and Leadership
Invited Speaker at Lancaster University Management School in association with LUMS Academy for Women, Diversity and Leadership. Lancaster, United Kingdom. (February, 2016)

“Seattle University Psi Chi Career Night”

Invited panel speaker to talk about how psychology plays into my own career as a professor as well as psychology as a major towards a career in sports. (February, 2017, 2016)

“Women and Representation in the Film/TV Media”

Invited Chair at the International Leadership Association's 17th Annual Global Conference. Barcelona, Spain. (October, 2015)

“Generation iY”

Invited guest speaker for Seattle University’s Athletic department. Who is generation iY, what do they need and how can we communicate with them effectively. (September, 2015)

“Leadership”

Invited guest speaker for the Management Training Program for Seattle University’s Campus Recreation student staff. (April 2015)

“Sport Business”

Accompanied Dr. Trail to speak to Edmonds Woodway High School's DECA club about sport business, job opportunities and career paths to working in the sport industry. (April 2015)

"Graduate School for Advancing a Career in Sport"

Invited panelist representing the role of graduate school for working in sport at the 2nd Annual Women in Sports Career Seminar hosted by GNAC. Portland, OR. (2015)

"The Challenges and Opportunities for Women Working in Sport"

Closing speaker for the 1st Annual Women in Sports Career Seminar hosted by GNAC. Seattle, WA. (2014)

"Sports Psychology- Competition Preparation"

Gave talk on how to engage the tools of self-talk and imagery and develop competition plans using those concepts. Guest speaker for the Rat City All-Stars, Seattle roller derby traveling team. (2013)

"Sports Psychology"

Discussed my personal story and success with mental training with respect to my preparation for the 1992 Olympic Trials and Olympic Games. Then, gave specific steps young athletes could take in their daily training to improve their performances and enjoyment of sport in order to avoid burnout. Guest speaker at The Wellness Fair, The Overlake School, Redmond, WA. (2008)

"PNAIS Self-Study Coordinator's Role"

Detailed the key steps in which a self-study coordinator should engage when guiding their school through the self-study process for independent schools in the Pacific Northwest. Guest speaker at Self-Study Coordinator's Workshop, Forest Ridge High School, Bellevue, WA. (2009)

"Sportsmanship"

Discussed sportsmanship in terms of the meaning of competition and Huizinga's concept of play. Guest presenter for the Inaugural Billy Richardson Sportsmanship Award, Christ Church Episcopal School, Greenville, SC. (2006)

Personal Bio

Maylon Hanold is Director of the Master in Sport Business Leadership program at Seattle University. She has taught courses in research methods for sport, sport sociology, sport leadership, women and sport leadership, human resources, sport events, and organizational effectiveness. Her research interests lie at the intersections of sport sociology, gender, and leadership. She has written about lived experiences in sport including ultrarunning, long distance running, and transgender recreational sport experiences. In addition, her leadership research focuses on the physicality of leadership as related to embodied biases, empathy as a leadership skill, authentic leadership, and leadership development.

Her cross-disciplinary approach is reflected in the journals in which she has published: *Advancing Women in Leadership*, *Global Sport Business Journal*, *Sociology of Sport*, *Advances in Developing Human Resources*,

Her most recent article explores the development of ‘authentic’ leadership “Toward a New Approach to Authentic Leadership: The Practice of Embodied Dialogical “Thinking” and the Promise of Shared Power” (2017) in. She has also written book chapters in *Sport Leadership for the 21st Century*, *The Embodiment of Leadership*, and *Theorizing Women and Leadership: New Insights and Contributions from Multiple Perspectives*. She published *World Sports: A Reference Handbook* (2012) with ABC-CLIO and most recently *Women in Sports: A Reference Handbook* (2018). She has been an invited speaker on many topics including Generation iY, inclusive leadership, intersections between gender, media, sport and leadership, sports psychology, and embodiment and leadership. She has consulted with several sport organizations, including Stevens Pass Resort for whom she provided workshops to the senior leadership team and supervisors on creating inclusive workplaces and culture for mountain visitors.

She holds a B.A. in French from the University of Washington, and EdM in learning and teaching from Harvard University, and an EdD in leadership with a cognate in sport from Seattle University. She was a member of the 1992 Olympic Team in whitewater kayak slalom. These days, she enjoys trail running with her dog, mountain biking, snowboarding and sea kayaking.

REFEREED PUBLICATIONS:

Hanold, M. (2017). Toward a New Approach to Authentic Leadership: The Practice of Embodied Dialogical “Thinking” and the Promise of Shared Power. *Advances in Developing Human Resources*, 1523422317728940.

Cohen, D. T., & **Hanold, M. T.** (2016). Finish Lines, Not Finish Times: Making Meaning of the "Marathon Maniacs". *Sociology of Sport Journal*, 33(4), 347-356.

Lovelin, M. & **Hanold, M.** (2014). Female Sport Leaders’ Perceptions of Leadership and Management: Skills and Attitudes for Success. *Global Sport Business Journal*, 2(1). Available online at <http://www.gsbassn.com/Journal-Winter-2014-Vol-2- Issue-1.html>.

Hanold, M. (2011) Leadership, Women in Sport and Embracing Empathy. *Advancing Women in Leadership Journal*. (31) 160-165. Available online at http://advancingwomen.com/awl/awl_wordpress/

Hanold, M. (2010) Beyond the Marathon: (De)constructing Female Ultrarunning Bodies, *Sociology of Sport Journal*, 27(2), 160-177.

BOOKS:

Hanold, M. (2018). *Women in Sports: A Reference Handbook*. Book in Contemporary World Issues in Gender and Ethnicity Series. Santa Barbara, CA: ABC-CLIO.

Hanold, M. (2012). *World Sports: A Reference Handbook*. Santa Barbara, CA: ABC-CLIO.

CHAPTERS IN BOOKS:

McCormack, R. & **Hanold, M.** (2017). Becoming My Authentic Self: Training, Transitioning and Surgery in *Transgender Athletes in Competitive Sport*. Anderson, E. & Travers, A. (Eds). London: Routledge.

Stead, V., Elliott, C., Blevins-Knabe, B., Chan, E., Grove, K. C., **Hanold, M.** & Smith, A. (2016). Collaborative Theory-Building on Women's Leadership: An Exercise towards Responsible Leadership in *Theorizing Women and Leadership: New Insights and Contributions from Multiple Perspectives*. Storberg-Walker, J. & Haber-Curran, P. (Eds). Charlotte: Information Age Publishing.

Hanold, M. (2015). Ultrarunning: Space, Place and Social Experience in *Endurance Running: A Socio-Cultural Examination*. Bridel, W., Markula, P., & Denison, J. (Eds). London: Routledge.

Hanold, M. (2015). Behavioral leadership theory. In *Sports Leadership: A Concise Reference Guide*. Santa Barbara, CA: Mission Bell Media.

Hanold, M. (2015). Relational model of leadership. In *Sports Leadership: A Concise Reference Guide*. Santa Barbara, CA: Mission Bell Media.

Hanold, M. (2014). Leadership and management: Understanding the difference. In *Sport Leadership in the 21st Century*. Burlington, MA: Jones and Bartlett Learning.

Hanold, M. (2013). (De/re)constructing leading bodies: Developing critical attitudes and somaesthetic practices. *The Embodiment of Leadership*. Jossey-Bass/Wiley.

UNPUBLISHED DOCUMENTS:

Hanold, M. (2008) Ultrarunning: A Foucauldian Analysis of High-Performance Female Ultrarunners. Unpublished dissertation.

Hanold, M. (1997) The Academic-Athletic Relationship: Research, Inquiry and Student Voices. Unpublished masters thesis.

REFEREED PUBLICATIONS IN REVIEW:

Stead, V., Elliott, C., **Hanold, M.**, Smith, A., Blevins-Knabe, B., Chan, E., & Grove, K. C. (submitted). Social media, gender inequality and the workplace: Multilevel effects and implications for HR practice. *Organizations*.

RESEARCH/DEVELOPMENT PROJECTS IN PROGRESS:

Hanold, M. Female Sport Leaders: A Foucauldian Analysis of Leadership Practices. To be submitted to *Journal of Sport Management* fall 2016.

BOOKS IN PROGRESS:

CHAPTERS IN BOOKS IN PROGRESS:

PRESENTATIONS:

Hanold, M. (October 2017). Group session: Authentic Leadership: Explorations and Interrogations. *Towards a New Model of Authentic Leadership*. Paper presented at the International Leadership Association's 19th Annual Conference. Brussels, Belgium.

Hanold, M. (October 2017). Group Session: Theory Building in Women's Leadership. *Relational Leadership and Dialogic Practice*. Paper presented at the International Leadership Association's 19th Annual Conference. Brussels, Belgium.

Hanold, M. (October, 2017). Invited participant, sport sector. 1st Women and Leadership Transatlantic Dialogue. Brussels, Belgium.

Hanold, M. (June 2017). Developing Leadership for Women in Sport Organizations. Paper to be presented at the Women's Leadership Affinity Group 3rd Biennial Conference. Rhinebeck, NY.

Stead, V., Elliott, C., Blevins-Knabe, B., Chan, E., Grove, K. C., **Hanold, M.** & Smith, A. (2016). Social media, gender inequality and the workplace. A paper presented at the Leadership Excellence and Gender Symposium at Purdue University. Lafayette, Indiana.

Hanold, M. (2015). Session Organizer and Presenter. On Becoming a Female Sport Leader: Insights and Experiences of Female Graduate Students, a presentation in a symposium titled 'Women's Paths to Sport Leadership: Emerging, Continuing, and Developing as Leaders' at the International Leadership Association's 17th Annual Global Conference. Barcelona, Spain.

Hanold, M. (2015). Leadership and Sports: Get on the Team (Invited Panelist). Presented at the International Leadership Association's 17th Annual Global Conference. Barcelona, Spain.

Hanold, M., Logan, A., Stahl, V. & Ulrich, J. (June, 2015). The (Un)bearable Heaviness of Being Female in Sport Leadership. Symposium session (collection of 3 papers) presented at the Women and Leadership Affinity Group 2nd Annual conference. Pacific Grove, CA. Papers presented are original research by MSAL students Logan, A., Stahl, V. & Ulrich, J. Papers in symposium:

1. Female Athletic Trainers: (Non)movement Towards Head Athletic Trainer (Logan)
2. Exploring Cultural Capital Among Female DI Athletic Directors (**Hanold**, Norquist)
3. Leadership Identity Development for Women in Collegiate Athletic Administration (Stahl, Ulrich)

Stead, V., Elliott, C., Blevins-Knabe, B., Chan, E., Grove, K. C., **Hanold, M.** & Smith, A. (2014). Collaborative Theory-Building on Women's Leadership: An Exercise towards Responsible Leadership. Presented at The 13th International Studying Leadership Conference: Relevance and Rigour in Leadership Research and Practice. Copenhagen, Denmark.

Hanold, M. (2014). Limited (limiting) sport images: Leadership implications. Presented at the International Leadership Association's 16th Annual Global Conference. San Diego, CA.

Hanold, M. (2013). How Do You Know if You're an Ultrarunner?: Negotiating Meanings, Practices and Risk. Paper presented at the North American Sociology of Sport Conference. Quebec City, Canada

Hanold, M., Burgess, G., Burn, S., Holzmer, D., Lindsay, S., Melina, L. & Schuyler, K. (2013). The embodiment of leadership; The embodiment of resilience. Presented at the International Leadership Association's 15th Annual Global Conference. Montréal, Québec, Canada.

Lovelin, M. & **Hanold, M.** (2013). Leadership and Management: A Model for Female Sport Leaders. Paper presented at The International Leadership Association Women and Leadership Affinity Group Inaugural Conference. Pacific Grove, CA.

Hanold, M. (2012). Ultrarunning: Spatial Practices, Representations and Complex Notions of Health. Paper presented at the North American Sociology of Sport Conference. New Orleans, Louisiana.

Trail, G., **Hanold, M.,** & Cuevas, K. (2012). Servant Leadership in Sport. Paper presented at the North American Society for Sport Management Conference. Seattle, Washington.

Hanold, M. (2010). Female ultrarunners and the production of perseverance, pleasure and competition. Paper presented at the North American Sociology of Sport Conference. San Diego, California.

Hanold, M. (2009). Ultrarunning Nutrition: Embodiment, Practice, and Philosophical Considerations. Paper presented at the Sport and Technology: Philosophical Dimensions Conference at Langara College, Vancouver, B.C.

Hanold, M. (2008). Body Experience, Physicality, and Leadership. Paper presented at the Spirit and Leadership Conference at Gonzaga University. Spokane, Washington.

Hanold, M. (2007). Ultrarunning: A Foucauldian Analysis of Body Experiences in High Performance. Paper presented at the North American Sociology of Sport Conference, Pittsburg, PA.

Hanold, M. (2007). Foucault's Children: Theoretical Considerations of Ethical Coaching Practices. Paper presented at the Children, Sport, and Physical Culture Conference at the University of Western Ontario. New London, Ontario.

Hanold, M. (2006). Are Female Sport Experiences "Female?": Challenging the Gender Binary. Paper presented at the North American Sociology of Sport Conference, Vancouver, B.C.

PRESENTATIONS ACCEPTED:

PRESENTATIONS SUBMITTED:

CONSULTING:

2018 Men's Health | Angry men in rec coed sports | quoted regarding the exclusive sport environments that hyper masculinity creates, especially with respect to transgender recreational athletes

2016 Finding the Trail | ultrarunning documentary | interviewed and filmed regarding the ultrarunning community and the ways they create social space and engage in both in/exclusive practices

2016 Gino Delmas | French Journalist | interviewed regarding the collective communities emerging in distance running

2016 Jonathan Baines | UK Graduate student | provided insights and advice regarding his master's thesis on ultrarunning

2016 Amy Bergstrom | Manager of Student Programs at University of Washington | Consulted on resources for developing Empathy for Student led workshop on developing empathy

2015 Gran Trail | French Book on Ultrarunning | Provided socio-cultural background on 'Who are ultrarunners? Listed as an official contributor to the book, quoted extensively.

2015 Pacific Magazine | Article on Ultrarunning | Provided socio-cultural background and critical perspectives on participation in ultrarunning

Educated Choices, LLC (2015-present)

- Determined experience fit with educational aims

Pacific Magazine (2015)

- Provided socio-cultural background, recent theoretical perspectives on participation in ultrarunning

PROFESSIONAL SERVICE UNIVERSITY:

Ay 2019-20 MSBL Assessment Guru, MSBL Assessment Chair, MSBL Program Director, MSBL Admissions, Athletic Gender Equity Committee, MSBL Curriculum Co-Chair

*Seattle University
Director, MSAL Program*

*Seattle, WA
(AY2017-present)*

Maylon Hanold

CAS Graduate Curriculum Committee

Seattle, WA
(AY2017-2018)

Department Senior Instructor Promotion committee
(2018)

Seattle, WA

Served as department committee

Seattle University

Seattle, WA
(AY 2016-17)

Associate Director, MSAL Program

- Prepared and submitted university level forms for course changes
- Created email content for MSAL inquiries and coordinated cascading emails with Graduate admissions
- Developed and confirmed MSAL Target X admission communication plan
- Developed and implemented post- confirmation communication plan
- Consulted on MSAL marketing efforts with Laura Paskin
- Created and supervised MSAL Social Media internship
- Supervised MSAL Social
- Managed MSAL scholarship disbursements
- Managed Graduate Assistantship applications and coordinated actions with SU Athletic department
- Advised 47 students during the AY
- Completed MSAL NFR request for AY 2017-18
- Drafted and submitted MSAL workloads for AY 2017-18
- Drafted and submitted MSAL Program Coordinator position description
- Facilitated SSL admissions and scholarship criteria set up and implementations
- Revised content for MSAL website (all pages)
- Designed and created content for MSAL Student Resources Canvas site
- Revised MSAL Student Resources Canvas site

Seattle University

Seattle, WA

Acting Director, MSAL Program (AY 2015-16)

- Prepared and submitted university level forms for course changes
- Communicated extensively with prospective students via email and in-person appointments
- Responded to inquires about the MSAL and community outreach/relationship opportunities
- Responded to inquires about careers in sport
- Reviewed all MSAL applications
- Consulted on MSAL marketing efforts with Laura Paskin
- Implemented MSAL email marketing
- Created and supervised MSAL Social Media internship
- Supervised MSAL Social
- Maintained regular email communications with MSAL alumni including job announcements, internship opportunities and event announcements
- Completed Assessment of Learning Outcomes
- Revised MSAL scholarship disbursement spreadsheet
- Advised 41 students during the AY
- Managed MSAL operations budget
- Completed MSAL budget request for AY 2016-17
- Drafted and submitted 3 scenarios for MSAL workloads for AY 2016-17
- Drafted and submitted MSAL Program Coordinator position description
- Facilitated SSL admissions and scholarship criteria set up and implementation
- Coordinated with SSL Certificate Director to establish marketing directions in conjunction with CAS Marketing and PR staff

Seattle University
Member of Assistantship, Internships and Student Workers (Ehmann) (2015- present)
• Gathered data about best practices
• Working towards recommendations

Member of Gender Equity Committee (2012- present)
• Gathered data about facilities
• Attended meetings

Seattle University
Associate Director, MSAL Program (AY 2014-15)
• Met regularly to learn all Director Responsibilities
• Attended Graduate Executive Council Meetings
• Assisted with admissions decisions and outreach
• Assisted with marketing efforts in decision making
• Completed Assessment of Learning Outcomes
• Determined MSAL scholarship disbursements with director
• Prepared and submitted report on use of and ROI on Ehman funds

Member of Career Services Graduate Committee (2013)
• Gathered data about current career services across
Art & Sciences Graduate programs for input into proposal

Seattle University
Member of Center Graduate Curriculum Committee (summer, 2009)
• Provided general feedback on MSAL curriculum changes
• Provided specific feedback on learning outcomes and
course descriptions

PROFESSIONAL SERVICE ACADEMIC

Reviewer For Following Journals (CY 2018)
International Journal of Sport Communications
Gender in Management: an International Journal (1)

Reviewer For Following Journals (CY 2017)
Journal of Sport Management (1)
Human Resource Development International (1)
Gender in Management: an International Journal (1)
Reviewer for Research Council KU Leuven
*Transcending quests for 'authentic' human experience: An interdisciplinary comparison
of endurance walking and running.* Researcher: Jeroen Scheerder

Reviewer for Conference Submissions (CY 2016)
*University Forum for Human Resource Development
Leadership, Diversity and Changing Practices in HRD in a Global Context
17th Annual Conference on Human Resource Development Research and Practice Across
Europe, Manchester, UK*

Reviewer For Following Journals (CY 2015)

International Review for the Sociology of Sport (2)

Reviewer For Following Journals (CY 2014)
International Review for the Sociology of Sport (1)

Reviewer For Following Journals (CY 2013)
Qualitative Research in Sport, Exercise and Health (1)
International review for the Sociology of Sport (2)
Journal of Intercollegiate Sport (1)

PROFESSIONAL SERVICE:

PNAIS Accreditation Team Park City, UT
Visiting team member for The Winter Sports School (summer, 2009)

- Observed and interviewed ten teachers and eight students
- Evaluated foreign language and technology departments
- Wrote summaries of findings for accreditation review

The Overlake School Redmond, WA
Self-Study Coordinator for PNAIS accreditation (2006 - 2007)

- Organized process for analyzing and summarizing all programs of the school via teams.
- Supervised team leaders in the writing of their specific sections of the self-study.
- Complied and edited self-study.

The Overlake School Redmond, WA
Site Coordinator for the PNAIS All Schools Conference (2005)

- Met with PANIS representative and established needs for conference
- Organized and established meeting locations for over 100 presentations
- Coordinated all activities between maintenance, transportation, food service, technology support, and PNAIS

Woodinville Montessori School (2005-2008)
Trustee

- Contributed to the development of the school's five year strategic plan
- Brought forth the educational perspective on a regular basis in the implementation of the strategic plan

US Canoe and Kayak Team
Athlete representative to the US Canoe and Kayak Team (1986-1988)

- Selected by team members to serve as one of two liaisons between athletes and the US Canoe and Kayak Team in support of the bid for inclusion of Whitewater Slalom in the 1992 Olympic Games

American Canoe Association

Northwest Regional representative (1984-1987)

- Attended yearly national meetings of the ACA representing interests and views of this region
- Oversaw regional races and development of training sites in the Pacific Northwest
- Proposed and established Pacific Northwest as site of Wildwater Team Trials in 1986

THE OVERLAKE SCHOOL SERVICE:

- 5th & 6th Grade Center building committee (2008-2009)
- Middle School building committee (2004-2005)
- Technology committee (1997-2004)
- Enrollment committee (2000-2001)

COACHING:

The Overlake School, Redmond, WA
Middle School Cross Country Coach (2002-2004)

- Directed training session for runners aged 11-14.
- Developed individualized training plans for athletes.
- Analyzed cross-country courses and developed race strategies
- Taught mental training techniques as part of ways to improve, enhance the daily experience and prepare for races

US Canoe and Kayak Slalom Junior National Team (1996)
Head Coach

- Developed training plans for 18 junior athletes
- Organized training sessions and racing schedules for Junior National Team's six weeks in Europe
- Wrote and distributed Junior National Team Training Handbook
- Taught mental training techniques such as distraction control, self-talk, relaxation and visualization aimed at skill improvement and race day preparation

Assistant Head Coach (1995)

- Developed specific training camps in four different locations across the US
- Traveled to Europe with the team, directing training sessions and assisting the head coach

Personal Coach (1995-1997)

- Developed daily training plans inclusive of physical, mental and technical aspects of whitewater slalom for junior athlete
- Organized travel with and for athlete to local and national competitions

PROFESSIONAL MEMBERSHIPS:

- International Leadership Association (2011-present)

- North American Society for the Sociology of Sport (2006-2012- discontinued due to lack of funds)
- North American Society for Sport Management (2010-2013 – discontinued due to lack of funds)

SPORT AND SPORT INDUSTRY EXPERIENCE:

- US Olympian, Whitewater Slalom (1992)
- US Canoe and Kayak Team member (1984-1992)
- The Swallow's Nest, seasonal Sea Kayak Instructor and Ski Mechanic (1986-1989)
- developed sea kayak instruction program for adults and developed systems for the ski shop to run efficiently

AWARDS, HONORS, COMMENDATIONS:

- *The Embodiment of Leadership*. Melina, L. (ed.) Jossey-Bass/Wiley. [chapter **Hanold, M.** (2013). (De/re)constructing leading bodies: Developing critical attitudes and somaesthetic practices.] Nominated for the USD Department of Leadership Studies Outstanding Book Award (2015)
- Visionary Leadership Award, Seattle University (2008)
- Kreuger Scholar, Seattle University (2006-2008)
- Most innovative curriculum commendation, Department Audit, The Overlake School (2005)
- Christ Church Episcopal School Sports Hall of Fame, Inductee (1998)