
Sarah Marie Bee, M.B.A.
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Accounting and Internal Audit
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Academic Background

M.B.A. Seattle University, Seattle, WA, Accounting, 1993.

B.S.B.A. Central Washington University, Ellensburg, WA, Business Administration, 1983.

Professional Certifications

Certified Internal Auditor, 2013, Seattle WA.

Qualification (AACSB)

Scholarly Practitioner

Professional Memberships

Institute of Internal Auditors, 2012-2020

IMA (Institute of Management Accountants, 2012-2013

WSCPAs (Washington Society of CPAs), 2010-2020

WORK EXPERIENCE

Work Experience

Academic

Senior Instructor, Seattle University (1999 - Present), Seattle, Washington.

Lecturer, University of Washington (1998 - 1999), Seattle, Washington.

Instructor, Central Washington University (1985 - 1995), Ellensburg, Washington.

Non-Academic

Instructor, Becker CPA Review Courses (January, 2012 - 2018), Seattle, Washington.

Accounting Systems Training & Support, Small Business Automation (1993 - Present), Seattle, Washington.

Corporate Trainer, Boeing (1990 - 1993), Seattle, Washington.

Systems Analyst, Boeing (1987 - 1990), Seattle, Washington.

Consulting Experience

Alaska Airlines, Sarbanes Oxley Auditing, Summer Consulting 2005, 2006, 2007, 2008

Weyerhaeuser, Internal Auditor, Summer Consulting 2004 and 2012

Moss Adams LLP, Senior Internal Auditor, Summer Consulting, 2014

TEACHING

Courses Taught

Accounting Information Systems, Tools and Concepts
Communications for Accountants
Internal Audit II
Principles of Accounting I (Financial)
Principals of Accounting II (Managerial)

INTELLECTUAL CONTRIBUTIONS

Intellectual Contributions Grid

Category	BDS	AIS	TLS	Total
Articles in Refereed Journals		3	12	15
Articles-in-Progress (All)		1		1
Publications in Refereed Conference Proceedings			1	1
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings			3	3
Presentations of Refereed Papers			22	22
Presentations of Non-Refereed Papers			4	4

Refereed Articles

Applied or Integrative/application Scholarship

Bee, S. M. (2017). Hit the Ground Running. *Internal Auditor*.
Chipalkatti, N., Bee, S. M., & Chatterji, S. (2007). Effective controls for sales in distribution channels. *CPA Journal, The*.
De Mello-e-Souza, C., & Bee, S. M. (2006). Business Valuation Software, A Blueprint for Reliability. *Business Valuation Review*.

Teaching and Learning Scholarship

Bee, S. M., & Saucedo, G. (2017). Accounting Conversations: A Case in Auditor Communications. *Journal of Global Business Issues*.
Bee, S. M. & Schafer, B. (2017). The Lemonade Stand: An Elementary Case for Introducing Data Analytics. *AIS Educator Journal*.
Bee, S. M., Lambert, S., & Calvasi, R. (2016). Assembly FG: An Educational Case on MRP II Integrated within ERP. *Accounting Perspectives*.
Bee, S. M., & Lambert, S. L. (2015). Assembly FG: An Education Case Study Using QuickBooks as the AIS for a Small Manufacturing Business. *AIS Educator Journal*.
Bee, S. M., & Hayes, D. (2013). Using Peachtree Software to Increase Your Student's Knowledge of Revenue and Expenditure Cycles. *Compendium of Classroom Cases (C3)*.
Awasthi, V., Bee, S. M., Tinius, D., & De Mello-e-Souza, C. (2010). Assessing Accounting Students' Spreadsheet Competency. *Journal of the Academy of Business Education*.
Bee, S. M., & Chen, W. (2010). Constructing Effective Teams in Chinese Accounting Courses. *Contemporary Economics (Chinese Publication)*.
Bee, S. M., & Hayes, D. (2008). Powering Up Your Gradebook. *AIS Educator Journal*.

Awasthi, V., Bee, S. M., & Kobelsky, K. (2007). The Impact of Different Uses of Information Technology on Business Processes and Performance: An Active Learning Exercise. *Review of Business Information Systems*.

Hayes, D., & Bee, S. M. (2006). Noreen Naïve and the Case of the Baffled Small Business Owner: A Grader-Friendly, Financial Statement Analysis Case. *Journal of Forensic Accounting*.

Bee, S. M., Hayes, D., & Hurtt, K. (2006). The War on Fraud-Cheating in the Classroom. *Teaching and Learning Journal*.

Hayes, D., & Bee, S. M. (2005). Using the Jeopardy Game to Enhance Students' Understanding of Accounting Information Systems. *Review of Business Information Systems*.

Refereed Proceedings

Teaching and Learning Scholarship

Bee, S. M., & Saucedo, G. (2017). Accounting Conversations: A Case in Auditor Communications. *Global Business Research Symposium*.

Books, Monographs, Compilations, Manuals

Manuals/Guides

Bee, S. M. (2008). *Accounting Information Systems Instructor Manual & Power Point Slides*.

Bee, S. M. (1996). *Intermediate Access Course for Catapult Training* Microsoft Press.

Chapters, Cases, Readings, Supplements

Cases

Hayes, D., & Bee, S. M. (2013). Janet Janitorial and the Case of the Serious Service Business: A Financial Statement Analysis Case. In Dr. Larry Crumbley (Ed.), *Book* (pp. 6). Chicago IL: Wolters Kluwer CCH.

Presentations of Refereed Papers

International

Bee, S. M. & Saucedo, G. (2017). *Accounting Conversations: A Case Study in Auditor Communications*. Global Business Research Symposium, Cork, Ireland (Northern).

National

Bee, S. M. (2018). *Excel Controls - Oxymoron?* Accounting Information Systems Educators Association, Denver, Colorado.

Bee, S. M. (2018). *Risk and Controls meet Service Learning – Financial Reviews of St. Vincent de Paul*. Accounting Information Systems Educators Association, Denver, Colorado.

Bee, S. M. (2017). *Excel - Spreadsheets with Integrity*. AIS Educators Conference, Colorado Springs, Colorado.

Bee, S. M. (2017). *Understanding the COSO 2013 Framework: Four Short Cases for Use in AIS and Auditing Courses*. AIS Educators Conference, Colorado Springs, Colorado.

Bee, S. M. & Schafer, B. (2016, June). *The Lemonade Stand: An Elementary Case for Introducing Data Analytics*. AIS Educators Conference, Colorado Springs, Colorado.

Bee, S. M. & Schafer, B. (2015, June). *Internship in a Box*. AIS Educators Conference, Colorado Springs, Colorado.

Bee, S. M. (2015, June). *Incorporating Internal Audit Concepts into AIS Courses*. AIS Educators Conference, Colorado Springs, Colorado.

- Bee, S. M. & Lambert, L. (2014). *Assembly FG: An Educational Case on MRP II and ERP*. American Accounting Association - Annual Meeting, Atlanta, Georgia.
- Bee, S. M. (2014). *Excel Controls and Traps*. AIS Educators Conference, Golden, Colorado.
- Bee, S. M. (2013). *Peachtree Accounting Reporting and Internal Controls*. AIS Educators Conference, Laramie, Wyoming.
- Bee, S. M. (2012, June). *The Evolution of Accounting Systems from Pacioli to Peachtree*. AIS Educators Conference, Estes Park, Colorado.
- Bee, S. M. (2012, June). *Assessing Excel Skills in AIS Classes*. AIS Educators Conference, Estes Park, Colorado.
- Bee, S. M. (2011). *Accounting Service Learning in Africa - Africa Start-Up*. AIS Educators Conference, Colorado Springs, Colorado.
- Bee, S. M. (2011). *Excel Assessment in Accounting Curriculum*. AIS Educators Conference, Colorado Springs, Colorado.
- Bee, S. M. (2010). *Excel training in AIS classes*. AIS Educators Conference, Estes Park, Colorado.
- Bee, S. M. (2009). *Professor Role Play for Internal Controls Analysis*. AIS Educators Conference, Seattle, Virgin Islands.
- Bee, S. M. (2009). *Hands-on Training Using Excel for Accounting Information Systems Classes*. AIS Educators Conference, Seattle, Washington.
- Bee, S. M. (2008). *Hands-on Training Using Excel for Accounting Information Systems Classes*. AIS Educators Conference, Seattle, Washington.
- Bee, S. M. (2007). *Hands-on Training Using Excel for Accounting Information Systems Classes*. AIS Educators Conference, Seattle, Washington.
- Bee, S. M. (2005). *BAK Company: A Classroom Simulation of the Impact of Different Types of Information Technology on Business Processes and Performance*. AAA IS Section Conference, Seattle, Washington.
- Bee, S. M., Hayes, D., & Hurtt, K. (2005). *The War on Fraud, Cheating in the Classroom*. AIS Educators Conference, Seattle, Washington.

Presentations of Non-Refereed Papers

National

- Bee, S. M. (2015, June). *Best Practices in AIS Education*. Invited presentation at AIS Educators Conference, Colorado Springs, Colorado.
- Bee, S. M. (2016, September). *Internship in a Box*. Invited presentation at IAEP Leadership and Networking Conference, Orlando, Florida.
- Bee, S. M. (2016). *Best Practices in AIS Education*. Invited presentation at AIS Educators Conference, Colorado Springs, Colorado.

Regional

- Bee, S. M. (2017). *Internal Audit Education Partnership*. Invited presentation at American Accounting Association--Western Region, San Francisco, California.

SERVICE

Service to the Institution

Department Assignments

Faculty Advisor: Beta Alpha Psi 1998-2017

Faculty Advisor:

2013-2019 Internal Audit Club

College Assignments

Chair:

2009--2011: Core Business Course Assessment Committee

Chair:

2013-2014: Data Analytics Across the Curriculum

2006 – 2011: Technology Task Force

2010: Excel in the Business Curriculum Committee

University Assignments

Faculty Athletics Rep 2007-2012

Committee Chair:

2007 – 2012: Athletic Advisory Board

Committee Member:

2006: Academic Advising Task Force

2016-2019: Academic Assembly

2015-2016: Assessment and Planning Coordination Committee

2007: Athletic Realignment Task Force

2018-2019: Committee on Committees working group

2015-2019: Budget Advisory Committee

2018-2019: Technology Steering Committee

2012-2016: Gender Equity Committee

Other Institutional Service Activities:

2014 – 2015: Co Chair United Way Campaign

2015 - 2016: Co Chair United Way Campaign

2018 – 2019: Co Chair United Way Campaign

Service to the Profession

2018-2019: Beta Alpha Psi, San Antonio and Orlando, United States of America. Chair of the Chapter Advocate Council. Chapter Advocates represent the seven regions of Beta Alpha Psi chapters - from Australia to the US.

2017 – 2018: Beta Alpha Psi. Serve as Chapter advocate for Northwest and Western regions. Duties include planning and oversight of two regional conferences, moderating two conferences, monthly conference calls, oversight of 46 Beta Alpha Psi chapters, and meetings at annual conference.

2018 – 2020: Beta Alpha Psi Western regional Conference Chair

2018 – 2020: Beta Alpha Psi Northwestern regional Conference Chair
2015 – 2016: Beta Alpha Psi Annual Conference, Program Chair
2007 - 2012 : Beta Alpha Psi National Community Service Day Program Chair, Planned community service event for 800 participants at Beta Alpha Psi National

2013 - Puget Sound Chapter IIA – Academic relations chair - Engage Puget Sound universities in Internal Audit activities including Beta Alpha Psi presentations, student scholarships and student attendance and Institute of Internal Audit presentations.

Member of a Committee

2012: WSCPA Women's Leadership Conference Planning Committee

Academic Conference: Panelist

2009 – 2010: AIS Educators Conference, Estes Park, Colorado.

Board of Directors: Substantial Involvement

2019 – 2020: AIS Educators Association. served as both treasurer, conference chair, sponsorship and registration for AIS Educator's Conference

2017 – 2018: AIS Educators Conference, Colorado Springs, Colorado. Treasurer

2015 – 2017: AIS Educators Association. Past President and Research Co-chair

2014-2015 Accounting Information Systems Educators Association. President

Reviewer - Article / Manuscript

2006 – 2013: AIS Educators Conference.

Reviewer - Book / Textbook

2008: Introduction to Managerial Accounting, Brewer, Garrison, and Noreen, 4th Edition.

2008: Accounting Information Systems, Romney and Steinbart, 6th Edition.

Editor: Associate Editor

2009: C3 - A Compendium of Classroom Cases and Tools for AIS Professors.

2006: C3 - A Compendium of Classroom Cases and Tools for AIS Professors.

Member: Committee/Task Force

2010: Accounting Information Systems Educator's Journal. Selection committee for editor of Accounting Information Systems Educator's Journal.

2009 – 2010: American Accounting Association. Task force on combining Accounting Educator's Journal and C3 (an AAA publication).

2009 – 2010: American Accounting Association. Task force to investigate certification for professionally qualified accounting faculty.

Presentation

1997 – 2009: Small Business Administration. How to Write a Business Plan

Reviewer: Conference Paper

Service to the Community

Other Community Service Activities

2018 and 2019: Institute of Internal Auditors, Conference chair for Data Analytics Conference

2012: Africa Start-Up - Ghana Entrepreneurship training, I travelled with six Seattle University students to Ghana. We worked with eight Ashesi University students to provide business training to entrepreneurs.

2011: Ghana Business Training

2010: Malawi business training, Train Malawi College of Accountancy students to deliver business training to entrepreneurs. Created a sustainable program where the training continues after our group departed Africa. Monthly trainings are being held at Malawi College of Accountancy - taught by business students to business owners.

Speech / Presentation at a Community Meeting

2012: Catholic African Connections Conference, Presented an overview of Africa Start-Up

Professional Development

Instructional-Related Conference

2012: Institute of Internal Auditors, Orlando, Florida.

Other Professional Development

2012: AIS Educators Conference, Estes Park, Colorado.

2012: AIS Educators Conference, Estes Park, Colorado.

Honors/Awards

Award

2016: Beta Alpha Psi Outstanding Faculty Advisor,

2009: American Accounting Association. Information Systems Section Service Award

2007: , American Accounting Association. Information Systems Section Service Award

2006: , Small Business Administration. Distinguished Service Award

2006: , Beta Alpha Psi. Outstanding Faculty Advisor

Honor

2017: Beta Alpha Psi President's Award, Beta Alpha Psi.

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