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**John W. Dienhart, Ph.D.**  
**Professor Emeritus**  
**Management**  
**Albers School of Business/Economics**  
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### **Academic Background**

Ph.D. University of Illinois at Urbana Champaign, Philosophy (Ethics), 1979  
A.M. University of Illinois at Urbana Champaign, Urbana IL, Philosophy, 1976  
B.A. Roosevelt University, Chicago, IL, Philosophy, 1972

### **Qualification**

Practice Academic

### **Work Experience**

#### **Work Experience**

##### **Academic**

Professor Emeritus, Seattle University (June, 2015 - Present), Seattle, Washington.  
Professor, or Management Frank Shrontz Chair for Professional Ethics, Seattle University (September, 1999 - June, 2015), Seattle, Washington.  
Adjunct, University of Minnesota, Carlson School of Management (September, 1995 - June, 1996), Minneapolis, Minnesota.  
Professor of Philosophy, St. Cloud State University (September, 1979 - June, 1999), St. Cloud, Minnesota.

#### **Consulting Experience**

2010: Starbucks, Leadership, Ethics, and Business Excellence  
2009: Bonneville Power Administration, Ethics and Compliance  
2008: Washington Mutual, Ethics Training and Consulting  
2008: Russell Investments, Ethics Training  
2006: Costco, Ethics Training

### **Teaching**

#### **Courses Taught**

**Courses from the Teaching Schedule:** Building Stakeholder Relationships, Business Ethics, Business Ethics and Social Responsibility, Emerging Topics In Business, Ethical Leadership, Ethical Leadership, Ethical Leadership, Ethical Leadership, Ethical Leadership, Ethical Leadership, International Ethical and Cultural Issues, Leadership Synthesis, Reflection, and Development, Planning for Significant Legacy, Planning for Significant Legacy

### **Intellectual Contributions**

#### **Intellectual Contributions Grid**

| Category                      | BDS | AIS | TLS | Total |
|-------------------------------|-----|-----|-----|-------|
| Articles in Refereed Journals | 6   |     |     | 6     |

|  |   |   |   |   |
|--|---|---|---|---|
| Publications of Non-refereed or Invited Papers                                   | 1 | 1 |   | 2 |
| Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings | 1 |   |   | 1 |
| Presentations of Refereed Papers   |   |   | 3 | 3 |
| Presentations of Non-Refereed Papers   | 1 | 1 |   | 2 |

## Refereed Articles

### Basic or Discovery Scholarship

Cohen, M. & Dienhart, J. W. (2013). Moral and amoral conceptions of trust, with an application in organizational ethics. *Journal of Business Ethics*, 112 (1).

Dienhart, J. W. & Ludescher, J. C. (2010). Sustainability, Collaboration, and Governance A Harbinger of Institutional Change? *Business and Society Review*.

Soule, E. & Hedahl, M. (2009). Managerial Moral Principles. *Business Ethics Quarterly*.

Tyler, T., Dienhart, J. W., & Thomas, T. (2008). The Ethical Commitment to Compliance: Building Value-based Cultures. *California Management Review*.

Dienhart, J. W. (2008). The Separation Thesis: Perhaps Nine Lives Are Enough. *Business Ethics Quarterly*.

Gold, D. & Dienhart, J. W. (2007). Business Ethics in the Corporate Governance Era. *Business and Society Review*.

## Invited Articles/Reviews

Dienhart, J. W. (2010). Sustainability, Cross-Sector Collaboration, Institutions, and Governance. *Business Ethics Quarterly*, 20 (4).

Dienhart, J. W. (2007). A Training Workshop That Integrates Ethics and Compliance. *Compliance and Ethics Magazine*.

## Chapters, Cases, Readings, Supplements

### Chapter

Cohen, M. & Dienhart, J. W. (2012). Citizens, Kant and Corporate Responsibility for the Environment. *Kantian Business Ethics*. Edward Elgar [B].

## Presentations of Refereed Papers

### International

Dienhart, J. W. (2013). *Too Big to Prosecute?* Society for Business Ethics Annual Meeting, Orlando, Florida.

Dienhart, J. W. (2013). *Business Ethics Assessment: The Role of Reasoning, Empathy, And Self-Efficacy*. Society for Business Ethics Annual Meeting, Orlando, Florida.

### National

Dienhart, J. W. (2008). *Teaching Business Ethics in a Catholic Jesuit University*. Business Education at Catholic Universities: The Role of Mission-Driven Catholic Business Schools, South Bend, Indiana.

## Presentations of Non-Refereed Papers

### National

Dienhart, J. W. (2006). *Business Ethics is a Pluralism*. American Philosophical Association Pacific Division, Portland, Oregon.

Tyler, T., Dienhart, J. W., & Thomas, T. (2006). *Procedural Justice and Compliance Behavior*. Ethics and Compliance Officers Association, Albuquerque, New Mexico.

## Service

### Service to the Institution

### Department Assignments

**Member:**

2013: Search Committee For Strategic Management Position

**Department Assignments****Mentoring Activities:**

2009: Mentoring Jessica Ludescher

2009: Mentoring Marc Cohen

**Other Institutional Service Activities:**

2009: Peer teaching evaluator for David Reid's application for tenure

**College Assignments****Member:**

2012-2013: Management Department Personnel Committee

**Other Institutional Service Activities:**

2013: Business Ethics Week:

**Business Ethics Week**

In 2013 we moved from Business Ethics Day to Business Ethics Week to give more faculty a chance to participate and to give speakers more dates from which to choose. In 2012 we had speakers in 53 classes. In 2013 we had speakers in 84 classes.

**College Assignments****Other Institutional Service Activities:**

2009: Coordinating business ethics and issues with Philosophy Department

**College Assignments****Other Institutional Service Activities:**

2009: Discussion Group on Obama Initiatives: Martin Simonetti, Robert George, Peder Linnebjerg, Jessica Ludescher, and Peter Brous joined Emily Marshall (grad assistant) and myself to discuss economic policies of the new Obama administration. Mr. Linnebjerg is a financial executive from Denmark who was in the States for about 2 years.

**College Assignments****Other Institutional Service Activities:**

2013: Evaluated teaching for Brian Kelly's application for tenure

**College Assignments****Other Institutional Service Activities:**

2009: Peer teaching evaluator for Greg Magnan's promotion to full

**Member:**

2009: Academic Honesty Committee

**College Assignments****Member:**

2013: Bosanko Professorship Review Committee

2013: Albers Summer Research Grant Committee

### **College Assignments**

#### **Member:**

2009: Family Business Scholarship Committee

### **College Assignments**

#### **Member:**

2009: Summer Research Grant Committee

### **University Assignments**

#### **Chair:**

2011 – 2015: Center for Business Ethics Advisory Board

### **University Assignments**

#### **Member:**

2009: Committee to evaluate Turnit In software

### **University Assignments**

#### **Member:**

2013: Institute for Catholic Thought and Culture: Review Grant Proposals for Developing New Courses and for Scholarly Research: Review proposals and meet as a committee to select those that will get funding.

### **University Assignments**

#### **Other Institutional Service Activities:**

2009: Health Care Reform Conversation Panelist: Spoke on health care reform on this panel. The audience was largely community members, though the event was held on campus.

2009: National Teach-In for Global Warming Solutions (on Campus): One hour presentation: Business's role in sustainability: tales from the trenches

2009: Zen and Global Business: Presentation on Ethical Leadership from a Zen perspective

### **State-wide Assignments**

#### **Other Institutional Service Activities:**

2013: Plan and Host Vocation of the Business Leader Conference: There were three major aspects of the Conference: planning and executing activities to prepare for the conference, the actual delivery of the conference, and post-conference activities. The conference began Friday evening at 5:30 p.m., October 11, and ended Sunday afternoon at 2:00 p.m., October 13. We had 24 speakers from business and academia. 18 of the speakers were from off-campus. Of those 18, 13 were from out of town. Approximately 220 people attended the conference.

## **Service to the Profession**

### **Chair: Committee / Task Force**

2009: Business Ethics Quarterly Best Paper Committee.

### **Reviewer - Article / Manuscript**

2013: Business Ethics Quarterly Editorial Review Board.

2009: Journal of Business Ethics Review Board for corporate responsibility and sustainability.

2009: Business Ethics Quarterly Editorial Review Board.

### **Keynote Address**

2009: Ethical Leadership (presented at University of Texas San-Antonio).

**Officer: Organization / Association**

2001 – 2015: Northwest Ethics Network. Director

2002 – 2014: Ethics Resource Center. Fellow

**Service to the Community**

**Other Community Service Activities**

2013: Quote in Oregonian about Nepotism in Government, "ODOT's situation sounds, at the least, like a violation of the spirit of state rules, said John Dienhart, director of the Center for Business Ethics at Seattle University's Albers School of Business. In general, he says the problem with such actions is that they erode trust in government, and over time, erode the talent pool because other employees figure they can do the same thing and take similar actions."

2013: Appeared on KIRO 7 news about NSA snooping into private data, The segment aired on June 10.

2009: CPCU Presentation: Leading Ethical Action in Business: It's Not Just from the Top

2009: USA Today quote: USOC goes through big change at strange time

2009: AP article quote: USOC goes through big change at strange time

2009: Seattle Times quote: Admitting mistakes a good start

2009: Bloomberg.com Quote: Apple Disclosures About Jobs Said to Face SEC Review (Update4)

2009: Seattle Business Magazine article: How can the sustainability movement remain sustainable?

**Speech / Presentation at a Community Meeting**

2013: Pacific Northwest Enterprise Risk Forum,

November 12 and 13, 2013

The Pacific Northwest Enterprise Risk Forum is jointly organized and presented by the following professional organizations.

- Financial Executives International
- Institute of Internal Auditors
- Risk and Insurance Management Society

**"Ethical Decision-Making in Organizations: Facts and Consequences."**

**Last updated by member on 14-Jan-14 (02:20 PM)**