

John W. Dienhart

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Education

- 1984-85 Graduate work in business at New York University and the University of Minnesota
- 1979 Ph.D. Philosophy, University of Illinois at Urbana
- 1976 A.M. Philosophy, University of Illinois at Urbana
- 1972 BA Philosophy, Roosevelt University

Teaching and Administrative Experience

- Director, Center for Business Ethics at Albers 2011 – present
- Director, Albers Business Ethics Initiative, 2004 – 2011
- Director, Northwest Ethics Network, 2001 – present
- Frank Shrontz Chair for Professional Ethics and Professor of Management Albers School of Business and Economics, Seattle University, 1999-present
- Adjunct Professor, EMBA Program, University of Washington, summer 2000
- Adjunct Professor, Carlson School of Management, University of Minnesota, 1998
- Institutional Review Board at St. Cloud State University 1995-1996
- Professor of Philosophy, St. Cloud State University: 1979 to 1999
- Director, University Honors Program, St. Cloud State University: 1989-1991
- Chairperson, Philosophy Department, St. Cloud State University: 1985-1991

Invited Fellow of the Ethics Resource Center (2002 – present) The Fellows Program at the Ethics Resource Center brings together academics and senior ethics officers from major corporations and government entities to pursue research valuable to both constituencies. Some of the academic institutions represented are Georgetown University, Pennsylvania State University, New York University, and my home institution, Seattle University. Some businesses represented are Starbucks, Merck Inc., American Express, and PricewaterhouseCoopers, LLP. Please see <http://ethics.org/fellows> for more about the Fellows Program and <http://ethics.org/page/erc-fellows-members> for a complete list of members.

Director of the Northwest Ethics Network (2001 – present) The Northwest Ethics Network is a group of ethics officers from the Northwest. Members include Starbucks, Weyerhaeuser, Boeing Commercial Airlines, Microsoft, The City of Seattle Ethics and Election Commission, King

County Ethics Board, Regence Blue Shield, and Swedish Hospital. I coordinate quarterly meetings on topics relevant to their work as ethics officers.

Ethics Consulting

- Bonneville Power Administration
- Costco
- Holland America Line
- Microsoft
- Premera
- The Russell Group
- Starbucks
- Washington Mutual Bank

Relationships with Media

- Quoted in New York Times, Washington Post, LA Times, Seattle Times, Puget Sound Business Journal, Everett Herald and Dow Jones New Service and AP
- Appeared on NPR, KIRO-TV, and NW Cable News

Presentations to professional groups in Seattle area

Two to three presentations a year to professional groups including those in accounting, finance, government.

Areas of Specialization and Research Interests

Specialization The intersection of leadership, ethical decision-making, corporate social responsibility, and sustainability.

Books, Book Chapters, and Other Published Projects

Dienhart, J. and Cohen, M. *The Architecture of Ethical Leadership*. In preparation. Sage. Projected publication date is September 2012.

Dienhart, J. "A Training Workshop That Integrates Ethics and Compliance." 2007 *Compliance and Ethics Magazine*. Society of Corporate Compliance and Ethics 5:4 October.

"Global Business Ethics and Sustainability: A Multi-Institutional Approach" 2004 In *Corporate Integrity and Accountability*. Sage Press. George Brenkert, ed.

Dienhart, J. and Thomas T. 2002 *Ethical Leadership*. Introductory chapter on ethics for: Shcermerhorn, J. *Management*. New York: Wiley.

Dienhart, J. "Just caring and caring justice" 2001 in Dienhart, J., Moberg, D and Duska, R., eds. 2001. *The Next Phase of Business Ethics: Integrating Psychology and Ethics*. London: JAI/Elsevier.

Dienhart, J., Moberg, D and Duska, R., eds. 2001. *The Next Phase of Business Ethics: Integrating Psychology and Ethics*. London: JAI/Elsevier.

Dienhart, J.W. 2000. *Business, Institutions, and Ethics: A Text with Readings and Cases*. New York: Oxford University Press.

Dienhart, J.W. and Curnutt, J. 1999 *Business Ethics*, Denver: ABC-CLIO. Listed by the American Library Association as one of best business books of 1999.

Editor, with Ron Duska, of *Moral Psychology and Business Ethics*, a special issue of the *Business Ethics Quarterly* 1998. 8:3. The issue examines the relationship between normative and descriptive approaches to business ethics.

"Moral Development." 1997/1999/2005 In the *Dictionary of Business Ethics*, edited by R. Edward Freeman and Patricia H. Werhane. London: Blackwell Publishers. 1999 title: *The Blackwell Encyclopedia of Management: Business Ethics*. 2005 edition title: *The Blackwell Encyclopedia of Management, Second Edition: Business Ethics*.

A Cognitive Approach to the Ethics of Counseling Psychology. 1982. University Press of America.

Peer Reviewed Journals

"Sustainability, Collaboration, and Governance A Harbinger of Institutional Change?" 2010. Dienhart, J., Ludescher, J. *Business and Society Review*. 115:4.

"Sustainability, Cross-Sector Collaboration, Institutions, and Governance." 2010. *Business Ethics Quarterly*. 20:4

"Managerial Moral Principles." 2009 Soule, E.; Hedahl, M.; Dienhart, J. *Business Ethics Quarterly*. 19:4

"The Separation Thesis: Perhaps Nine Lives Are Enough." 2008. *Business Ethics Quarterly*. 18:3.

"The Ethical Commitment to Compliance: Building Value-based Cultures." 2008. Tyler, T, Dienhart, J. and Thomas T. *California Management Review*. Winter 50:2.

"Business Ethics in the Corporate Governance Era." 2007. *Business and Society Review*. 112:2.

“Strategic Leadership of Ethical Behavior in Business.” 2004. *Academy of Management Executive*. Vol 18:2.

“Who Are Our Hairdressers: A Plea for Institutions and Action. 2003. *Business Ethics Quarterly*. 13:3

“Working Definitions of Self: The Hope of Constitutive Leadership.” 2002. *Business Ethics Quarterly*. 12:3.

“Just Caring, Caring Justice.” 2000 *Business and Society Review*.105:2.

“A Memoir of Markets, Milestones, and Models.” 2000 *Business Ethics Quarterly*, 10:1.

“Rationality, Ethical Codes, and an Egalitarian Justification of Ethical Expertise: Implications for Professions and Organizations.” 1995 *Business Ethics Quarterly*, 5:3.

“Responsibility and Community.” 1994 *Business Ethics Quarterly*, for: 2.

"Ethical and Conceptual Issues in Charitable Investments, Cause Related Marketing, and Advertising." 1991 *Journal of Business and Professional Ethics* vol. 7:3 & 4.

"Charitable Investments: A Strategy for Improving the Environment of Business." 1988 *The Journal of Business Ethics* 7.

Review of The Social Responsibilities of Business by Morrell Heald. 1991 *The Journal of Business Ethics* 10.

Review of *Unfair Competition: The Profits of Nonprofits* by James T. Bennett and Thomas J. Dilorenzo. 1989 *The Journal of Business Ethics* 8.

Review of Hoffman and Moore's *Business Ethics: Readings and Cases in Corporate Morality in Ethics*, 1985 October

Review of Tom Donaldson's *Case Studies in Business Ethics* and Tom Regan's *Just Business in Ethics*, 1985 July

Presentations

“Teaching Business Ethics in a Catholic Jesuit University” Presented at the conference on Business Education at Catholic Universities: The Role of Mission-Driven Catholic Business Schools, July 12, 2008 University of Notre Dame

Procedural Justice and Compliance Behavior” (co-authors: Terry Thomas, J.D. MBA Tom Tyler, Ph.D. New York University). Invited Presentation to the Ethics and Compliance Officers Association, Spring 2006

“Business Ethics is a Pluralism” Invited Presentation to the Society for Business Ethics at the Pacific Meetings of the American Philosophical Society, Portland spring 2006.

“Leadership and Trust in Global Virtual Teams” with Prof Madhu Rao of Seattle University. Invited presentation for the Translating Leadership Conference sponsored by the International Technology Forum, Palo Alto, fall 2005.

“Ethics in Action: Meeting Regulatory and Legislative Requirements for Control,” invited presentation for the inaugural address of The Banta Center for Business, Ethics and Society at the University of Redlands, fall 2005

“Values, Compliance, and Business Ethics,” invited presentation for the Society for Corporate Compliance and Ethics Workshop, Microsoft Redmond Campus, fall 2005. (Note: this presentation was based on the Redlands presentation above, but altered to appeal to practitioners.)

Procedural Justice and Its Impact on Organizations, with Prof. Tom Tyler of New York University, presented to the Fellows Program of the Ethics Resource Center, summer 2005.

The Ethics of Organizational Ethics Initiatives. 2004. Presented at a Panel of the same name at The Society for Business Ethics. summer 2004.

Corporate Ethics and the International Dimension. 2004. Presented at the Ethics and Corporate Governance Seminar at Arkansas State University. fall 2004

“Baryshnikov at the Bar or Defining Business Ethics in the Current Global Environment,” invited paper for the Transatlantic Business Ethics Forum: Corporate Integrity and Accountability, Georgetown University, fall 2002.

“Who Are Our Hairdressers? (A plea for institutions and actions) 2001 Presidential Address for the Society of Business Ethics.

“Redefining Business, the Old-Fashioned Way, invited presentation to the National Leadership Conference, sponsored by Boeing, Safety, Health, and Environmental Affairs, spring, 2001.

“Ethical Efficiency and Constitutive Leadership,” invited paper presented at the Santa Clara University conference, At Our Best: Moral Lives in a Moral Community, winter 2001.

“Ethical Entrepreneurs, Ethical Efficiency, and the Power of Constitutive Leadership,” invited address as the visiting scholar at the 17th Annual Business Ethics Institute at Washington and Lee University, December 1 – 2, 2000.

“Faith, Justice, and a Catholic Educational Mission,” presented at the Seventh Annual International Conference Promoting Business Ethics, sponsored by St. John’s University, New York, fall 2000.

“One Model, Many Values: Integrating Ethics, Economics, and Law **OR** Using Cooking and Gardening to Understand International Business Ethics” with Liu, X., presented at the Second World Congress of the International Society of Business, Ethics, and Economics, Sao Paulo, summer, 2000.

“Deviant Behavior as a Window into Organizations and Markets.” Presented at the International Association of Business and Society, Paris, summer, 1999.

“Deviant Behavior as a Window into Organizations.” Presented at the DePaul Conference on Business and Professional Ethics, Chicago, spring, 1999.

"Institutional Economics and Business Ethics," Presented at the Meetings of the Society for Business Ethics, Boston, summer, 1997.

Discussant at the meetings of the Academy of Management, The Division of Social Issues in Management, Boston, summer 1997.

“Learning From Successful Conflict Resolution: Lessons for Ethical Theory and Its Application to Business.” Presented at the Academy of Management, Cincinnati, summer 1996.

“Panel Discussion: Normative and Descriptive Approaches to Business Ethics: An Integrative Approach.” David Messick of Northwestern University, James Gaa of the University of Alberta, and I made presentations. I organized this panel for the Meetings of the Society for Business Ethics, Quebec City, summer, 1996.

“Business Ethics and Ethical Theory: A Debate and a Recommendation.” Presented at the International Association for Business and Society, spring, 1996.

“Moral Imagination and the Foundations of Business Ethics: Implications for Stakeholder and Integrative Social Contracts Theories.” Presented at the Meetings of the Society for Business Ethics, Vancouver, summer 1995.

“Rethinking Property in Cuba.” Presented at the meetings of the International Association for Business and Society, Vienna, summer, 1995.

“Challenging Four Assumptions of Business Ethics.” Presented at the meetings of the International Association for Business and Society, Vienna, summer, 1995.

“Fiduciary Duties and Insider Trading,” invited commentary at the National Conference on Finance Ethics at the University of Florida, Gainesville, winter, 1995.

“The Changing Role of Property and Competition in Cuba.” Presented at Mankato State University, spring 1994. (This was one of three University-wide presentations I made on business ethics.)

“Rationality, Ethical Codes, and an Egalitarian Approach to Ethical Expertise.” Presented at the Meetings of the Society for Business Ethics, summer, 1993.

“Ethics, Economics, and Law.” Presented at the meetings of the International Association for Business and Society, San Diego, spring, 1993.

"Economics, Ethics, and the Legal Environment of Business," presented at the Midwest Business Law Association, Chicago, spring, 1991.

“The Nature of Professional Ethics,” invited talk at the National Gerontology Association, Minneapolis, winter, 1989.

"Ethical and Conceptual Issues in Charitable Investments, Cause Related Marketing, and Advertising.” Presented at the meetings of the Society for Business Ethics, Anaheim, summer 1988.

"Ethical Aspects of Teaching Professional Ethics." Invited talk for a symposium on Teaching Ethics: The Necessary and the Possible. Presented at the American Psychological Association's annual convention, summer 1988.

"Integrating Ethics into the Graduate Curriculum.” Invited talk for a panel on Philosophy and More Practical Pursuits. Given at the American Philosophical Association Central Division Meetings, Chicago, spring, 1987.

"Charitable Investments: A Strategy for Improving the Environment of Business." Presented at the conference on Ethical and Conceptual Issues in Investment at East Carolina University, spring, 1986.

Professional Associations

Editorial Review Board of the *Business Ethics Quarterly*. 1995 - present.

Editorial board for the corporate responsibility and sustainability section of the *Journal of Business Ethics*.

Academy of Management

Society for Business Ethics: Member; Offices held: Executive Board 1999 - 2003: Secretary, 1999; Vice President and Program Chair, 2000; President, 2001.

International Association of Business and Society

Grants

- 1999 International Center for E-Commerce and Innovation, submitted to the US Department of Education. Lead author: Patrick Fleenor. Funded: \$163,000.
- 1991-93 Co-author of a three-year, \$230,000 FIPSE grant (Fund for the Improvement of Post-Secondary Education--Department of Education) to develop a new curriculum for the University Honors Program that integrates history, literature, philosophy, biology, physics, and mathematics.
- 1986-89 Faculty coordinator of a three-year FIPSE grant to integrate ethics into the graduate programs at St. Cloud State University. My major duty was to teach workshops in ethics and using case studies to help faculty teach ethics in their classes. Professors from business, engineering, psychology, education, and social work were involved. I also led a team of professors from these areas to design a course in professional ethics. This course is offered on a regular basis by the Department of Philosophy at St. Cloud State University.
- 1984-85 Bush Grant to study business at New York University and the University of Minnesota. The grant gave me full release time for two quarters and paid for all the costs of attending these two institutions.