

ACADEMIC AND RESEARCH APPOINTMENTS

- Albers School of Business and Economics, Seattle University 2011-present
- Gonzaga University 2009-2011
- University of Washington 2005-2009
- Instituto de Empresa, Madrid 2003-2005
- Hong Kong Polytechnic University 1999-2003
- Groupe HEC, Paris 1998-1999
- University of Maryland, College Park 1993-1999

EDUCATION

- University of Maryland, PhD 1999
Chair: Prof. Oliver Kim: Major: Accounting; Minor: International Business
- Inter-American University of Puerto Rico, *MagnaCumLaude*, BBA 1989

SELECTED REFEREED JOURNAL PUBLICATIONS

- "The Accounting Treatment of Goodwill, Idiosyncratic Risk and Market Pricing" with Xu.
Journal of Accounting & Auditing & Finance, 31(3) 365-387. 2016
- "Shareholders have a say on executive compensation: Evidence from say-on-pay in the U.S"
with D. Xu, *Journal of Accounting & Public Policy*, 35, 19-42. 2016
- "Management Accounting Information Systems: A Case of a Developing Country-Vietnam,"
with Pourjali, Pomberg, & Daniel, Special Issue APJAE Accounting Symposium, *Asia-Pacific
Journal of Accounting & Economics*, 19(1) 2012
- "Does voluntary corporate citizenship pay? An examination of the United Nation's Global
Compact", with Cao, Z., Special Issue on "Sustainability, Accounting and Reporting",
International Journal of Accounting & Information Management, 19 (3) 2011
- "Corruption Primer: The role of culture, religion, wealth and governance", *Journal of Forensic
& Investigative Accounting*, 3(3) 2011
- "Financial Performance and Voluntary Environmental Disclosures during the Asian Crisis",
with S. Rosen Melendy, *Int. J. Business Performance Management*, 12(1) 2010
- "Managing underpricing? The case of pre-IPO discretionary accruals in China",
Journal of International Financial Management & Accounting, 16(3) 2005
- "A Cross-country Empirical Investigation of Corruption and its Relationship to Economic,
Cultural and Institutional Variables", *Journal of Accounting, Auditing & Finance*, 17(4) 2002
- "The Boston Trading and Manufacturing Co. Ltd. Hong Kong: Hemp, Fashion and the
Environment", with Fryxell and Mottershead, *Asian Case Research Journal*, 5(2) 2001
- "Environmental Accounting Reporting and Disclosure Practices in Hong Kong: a Call to the
Accounting Profession", *Asia-Pacific Journal of Taxation*, 4 Winter 1999

BOOK CHAPTERS & CONTRIBUTIONS

- Book Chapter: *Sustainability in Capital Budgeting Decisions in Corporate Sustainability: A Revolution for the Economy, Products and Processes*, Springer, NY. ISBN 978-3-642-37017-5, 2013
- Book Review: Inside G4+1: The Working Group’s Role in the Evolution of the International Standard Setting Process, by D. Street, *Journal of Int. Accounting Research*, 6(2) 2007
- *A Practical Guide to Communication on Progress: Advice for Global Compact Participating Companies*, United Nations, New York, 2005 2005
- Book Chapter: *Accounting Cases in Hong Kong: Hotel Nikko Hong Kong: Green Capital Investments Decisions* City University of Hong Kong Press, ISBN: 962-937-088-3, 2004

SELECTED REFEREED CONFERENCES, PRESENTATIONS AND PROCEEDINGS

- American Accounting Association (AAA) Annual Meeting 2016
- International Association of Jesuit Business Schools Annual World Forum 2015
- JAAF Annual Conference, Mumbai 2015
- Haskell & White Corporate Reporting & Governance Academic Conference 2013
- Financial Management Association, Annual Meeting 2013
- International Association of Jesuit Business Schools 18th Annual World Forum 2013
- AAA Annual Meetings 2000, 2003, 2005, 2009, 2010, 2013, 2015
- University of Washington, Foster School of Business 2013
- Asia-Pacific Journal of Accounting & Economics, Symposium, Hawaii 2011
- 1st Annual Forensic Investigative Accounting Conference, AAA Section, LSU 2010
- Academy of Management, United Nations BAWB 2006, Case Western Reserve 2006
- 4th Global Conference on Business & Economics 2005, Oxford, UK 2005
- International Research Conference for Accounting Educators- IAAER, South Africa 2004
- Asian Academic Accounting Association, Inaugural Conference, Singapore 2000

MANUSCRIPTS & WORKING PAPERS

- Sustainability in Capital Planning, Selection and Investment (2nd round) 2016
- Identifying Fraud and Evaluating Risks: Integrating Business Processes and Data-Driven Advanced Analytics (1st round) 2016
- Goodwill Hunting: Idiosyncratic risk anomaly and accounting information 2016
- Standardized Matching: Collaborators and Commonalities for Global CSR 2015
- Measuring Board Diversity: A Non-Metric Multi-Dimensional Scaling Approach 2014
- Agency Costs of Free Cash Flow and the Effect of Say-on-Pay on the Implied COC 2014
- The effect of CEO pay slice on SOP 2014
- Board Governance in the Banking Industry: Does it matter? 2013
- FASB’s Exposure Draft Responses in the Classroom:
An Opportunity to Integrate Critical Thinking and Writing Skills in Accounting, 2013

EDITORIAL APPOINTMENTS

- Editorial Board, *Journal of Management for Global Sustainability* 2015-2018
- Editor, Book Reviews, *International Journal of Accounting Research* 2014-2015
- Reviewer, *Journal of Information Systems* 2016
- Reviewer, *Review of Accounting Studies* 2016

MARINILKA BARROS KIMBRO
Assistant Professor of Accounting, Seattle University

- Reviewer, American Accounting Association Annual Conference 2003-2016
- Reviewer, *Journal of Accounting Auditing and Finance* 2002-2016
- Text Reviewer, *Advanced Accounting*, Halsey & Hopkins 2013-2014
- Ad-Hoc Reviewer, *Journal of International Financial Management & Accounting* 2007
- Book Reviewer, *Journal of International Accounting Research* 2007
- Text Reviewer, *Financial Accounting for MBA's* - Easton, Wild, Halsey & McAnally
Financial & Managerial Accounting for MBA's - Easton, Halsey, McAnally
 & Hartgraves. Cambridge Business Publishers 2007-2015

MEDIA ARTICLES, INTERVIEWS AND MENTIONS

- Fifth Estate: Essential Reading 2013
<http://fifthestate.co/should-shareholders-have-a-say-on-executive-compensation/>
- Can Say-on-Pay Curb Executive Compensation? 2013
Roosevelt Institute Policy Note
- “Shareholders are flexing muscles over high executive pay packages” 2013
The Atlanta Journal-Constitution, Star Tribune, The Columbus Dispatch
- “Shareholders have a Say on Executive Compensation” 2013
Harvard Law School Forum on Corporate Governance
- “Sexism in the Boardroom” *Seattle Business Magazine* 2013
- “Contributing to the Success of Future CPAs: Dr. Marinilka Kimbro”
Washington CPA, November/December 2011, Volume 54, Number 3 2011
- “Chief Risk Officers Lessening Financial Accounting Corruption” by A. Littlefield 2006
http://www.associatedcontent.com/article/85699/chief_risk_officers_lessening_financial.html
- “Los estudiantes de MBA desafían a los analistas”, *Expansión*, July 28 2004
- “Einkauf von Santander in Großbritannien stößt auf Kritik”, *Handelsblatt*, August 9 2004
- TV interview: *Expansión Televisión* July 26: Santander’s acquisition of Abbey Bank 2004
- “The Why and How of Earnings Management”, *La Gaceta*, Fall 2002
- “A Case in Point, the Best Lesson for Real Life” 2001
The South China Morning Post Education Section, December 15, 2001
- “Environmental Reporting”, *The Sun Post*, December 17, 2001
- “Why Bribes Don’t Pay”, the *Asian Wall Street Journal*, July 13-15, 2001
- “Green Intelligence Pays”, Cover Story, *One Earth*, spring 2001

PROFESSIONAL PRESENTATIONS, SPEAKER ENGAGEMENTS AND PANEL FORUMS

- WSCPAs International Tax Conference, Speaker 2014-2016
- Accounting and Financial Women’s Alliance (ASWA), Speaker 2014-2015
- WSCPAs, Olympia, Bellevue & Seattle Chapters: Speaker 2012-2015
- Women's Leadership Summit, Seattle, Panelist 2012
- 2011 Business & Industry Conference, WSCPA Seattle, Speaker 2011
- “IFRS: Convergence or adoption?”, WSCPA, NWAE- Speaker 2011-2013
- American Society of Women Accountants, Speaker 2011-2014
- “Future Direction of IFRS & US-GAAP”, University of St. Gallen, Switzerland 2004
- “Teaching International Accounting from the Front Lines”- AAA 2004
- Global Affairs Seminar 2004: – Chair and Coordinator, IE, Madrid, Spain 2004
- 11th International Anti-Corruption Conference (IACC) - Chair & Coordinator 2003

MARINILKA BARROS KIMBRO
Assistant Professor of Accounting, Seattle University

- Hong Kong Law Society- Speaker 2004
- Hong Kong Securities Institute: Speaker 2002
- China Bell Conference on Business Education- Beijing, China-Panelist 2001
- Tsinghua University – 2nd China Accounting and Finance Review-Discussant 2001
- Conference on Environmental Risk Management for HK Financial Institutions 2000
- Hong Kong – Hong Kong Society of Accountants (HKSA) - Chair 2000

RECOGNITIONS, AWARDS AND COMMUNITY SERVICE

- Summer Faculty Research Fellowship, Seattle University 2016
- Albers Research Fellowship 2015
- Honouree, *Finance & Money: Making a Difference*, NW Asian Weekly 2015
- President, Redeeming Soles, Seattle, WA 2014-2015
- Highly Commended Paper, *Literati Network Awards for Excellence*, Emerald 2012
- Director, Board of Directors, Washington Society of CPA's 2012-2015
- FEI Action Team and Inclusion 2012-2013
- Task Force: Sustainability in Capital Investments., *Int. Federation of Accountants* 2012
- Jepson Fellowship , Gonzaga University 2010
- Best Teacher and Best Course, Isa MBA, HEC, Paris, France 1999
- KPMG Doctoral Scholar, KPMG Peat Marwick Foundation 1996-1999
- Vice-Pres. Academic Affairs- Association of Doctoral Students, Univ. of Maryland. 1996
- Outstanding Teaching Award - University of Maryland 1994-1999

COURSES TAUGHT

- Principles of Accounting I and II
- Intermediate Accounting I and II
- Advanced Accounting
- Not for Profit and Gov Accounting
- Cost Accounting
- Managerial Accounting
- Financial Accounting, MBA
- Financial Statement Analysis & Valuation
- Fraud and Forensic Accounting
- Studies of Hate in Business

TEACHING: EXECUTIVE PROGRAMS

- Universidad Centro-Americana (UCA), MARE, Managua, Nicaragua 2014-2016
- Leadership Executive MBA, Albers School of Business and Economics, 2012-2016
- Health Leadership Executive MBA, Albers School of Business and Economics, 2012-2014
- NYU Summer Institute: ISS 2011 2011-2013
- Advanced Management Program- Instituto de Empresa, Madrid 2004-2005
- Securities & Futures Commission of Hong Kong 2003-2005
- Sidley Austin Brown & Wood- Speaker, Asia Lawyers Conference 2003
- Credit Suisse First Boston, Hong Kong 2003
- Ernst & Young, Hong Kong 2002
- Johnson, Stokes & Masters, Hong Kong 2002-2003
- Goldman Sachs Asia Pacific- Presentation for Regional Analysts 2002

STUDENTS' FEEDBACK & COMMENTS

- *"Dr. Kimbro is one of the best professors I have ever had."; "She is absolutely awesome. She made a hard class easy to understand."; Dr. Kimbro is also an inspiration to women pursuing a career in accounting by demonstrating the possibility of high achievement in both personal and professional capacities."; "She cares about students."*

Undergraduate and MPAC students, Seattle University 2011-2014

"There is a need for more teachers like her. She does a great job of relating theory to real life applications. I didn't really like accounting until I took this class."; "This class was so refreshing ... Dr. Kimbro taught the theory, but related it to what was going on in current news. This teaching style gave me the ability to understand how I will be using these journal entries I believe this way I will retain what I learned here in this class far more than any other class!" Dr. Kimbro's enthusiasm, wisdom and intellect impressed me greatly. She truly cares about her students and will go to lengths to see them succeed. She was so helpful and generous outside of the classroom."

Undergraduate students, Gonzaga, 2009-2011

- *"Kimbro incorporates real –world issues." "She ties the theory to practice" "This class was awesome. I will truly miss it. My best class at UWT."; " In enjoyed coming to lectures, they always gave me a ton to think about."; "Dynamic."; "Passionate about accounting."; "Dr. Kimbro pushed students to be on their toes and prepared for class. She has high expectations and makes us work hard. Thanks!" "I am a different person after this class, she has changed me forever"; "I've learn more than in any other course at UWT. Thanks Kimbro!"; "Your enthusiasm is wonderful." "Dr. Kimbro's greatest contribution lies in her ability to inspire her students. She cares deeply about our success and believes in our potential. She pushes us out of our comfort zones and forces us to grow. She has the highest expectations and because of this we exceed our own expectations. Many of us give her credit for our increased confidence and for the jobs and connections we have now been able to make. She tells us that she expects us to change the world and the result is that, because of her influence, we now believe that we can."*

MBA, Undergraduate Accounting Students University of Washington, Tacoma 2005-2008

- *"(Dr. Kimbro was) The most devoted teacher in the program: inspiring and passionate. She changed my mind about accounting"; "The best course and best teacher in the IMBA program."; "A pearl of a teacher... Accounting has another dimension with Marinilka." "She added the most value of the faculty: above and beyond the book." Dr. Kimbro said we would leave the course wishing we were accountants- she lived up to her statement"*

IMBA and Executive MBA, IE, Madrid 2004-2005

- *"She emphasizes on critical in depth thinking...thus achieving maximum interaction between the lecturer and students"; "Her teaching facilitates self-motivated thinking and development of students" "She provided students with a forum for discussion, which stimulated exchange of ideas and knowledge"; "Her critical assessment of students' presentations was very useful"*

Undergraduate & Graduate, HK Polytechnic University 2001-2003

- *"Excellent teaching- retained interest and explained difficult concepts clearly and simply."; "Extremely capable to give illustrative examples which are presently surprising as they are effective and impressive...Very dynamic presentation...Rarely seen such capable and entertaining presenter"; "Dr. Kimbro can explain difficult concepts with good concrete examples."; "One of the best or perhaps the best and intellectually challenging course that I've attended"; "Marvelous!"*

Executive Training: Analysts, CPA's, Barristers, Judges, Directors 2001-2002

MARINILKA BARROS KIMBRO

Assistant Professor of Accounting, Seattle University

- *“She stirred up passionate debates...at the end everyone agreed that she was the first (only?) teacher to strongly emphasize the managerial aspects of accounting and of our MBA...and the necessity to link our learning to the external (real) world...A very dedicated teacher, she was always available for students (10PM appointments in her office were common), but in return imposed an important workload in research projects (highly appreciated afterwards).”*

Best teacher and best graded course, MBA-Isa, HEC, Paris 1999

- *“In this class, I learned more than I had in any other accounting class. Her methods of teaching and testing were top notch.”; “Not only was she an excellent teacher (the best and favorite one that I have had in my past three years at The University of Maryland), but ... she was someone who cared...”*

University of Maryland 1994 -1998

CONSULTING

- United Nations- Global Compact- Communication on Progress Guide 2004-2007
- District Court of Hong Kong- Expert Forensic Accountant 2002-2004
- Hong Kong Eco-Business Awards- The Hong Kong Productivity Council 2000
- Accounting-Auditing, Economic Consultant Federal, State &Bankruptcy, USA 1989-1992

COMMITTEES AND ACADEMIC AND PROFESSIONAL APPOINTMENTS

- Albers Quantitative Graduate curriculum 2016-2017
- Albers Master in Science of Business Analytics 2015-2016
- Albers Faculty/Student research committee 2014-2015
- Faculty Advisor, ASCEND Seattle University 2015-2016
- Albers Scholarship Selection Committee 2013-2016
- Director, Washington Society of CPA’s 2012-2015
- Albers Student/Faculty Research Committee 2014-2015
- Albers Business Analytics Committee 2014-2015
- Albers CAPCOM 2014
- Albers Teaching and Learning Committee 2013-2014
- Nicaragua Convergence Site Advisory Committee Seattle University 2013-2014
- Diversity & Inclusion Action Team, FEI 2012-2014
- Task Force, IFAC, “Introducing Sustainability in Project Appraisal Using DCF” 2012-2013
- Research Committee, School of Business Administration, Gonzaga University 2009-2011
- Budget & Planning Committee, University of Washington, Tacoma 2006-2008
- Faculty Affairs Committee, University of Washington, Tacoma 2006-2008
- Scheduling Matrix & Planning Committee, University of Washington, Tacoma 2006-2008
- HK Polytechnic University, Research, Teaching & Doctoral Program Validation 2001-2004